

Leading Through Change Framework



CREATING CONDITIONS

Survey the Landscape

Create Urgency

Build a Guiding Team

Create Shared Vision



ENGAGING & ENABLING

Know the Adaptive Challenge

Hold the Space

- Elevate Voices
- Share the Work
- Regulate Distress

Celebrate



IMPLEMENTING & SUSTAINING

Build on the Change

Step Into the Void

Maintain Disciplined Attention

Make It Stick

